



Promotion of career management skills

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Lifelong Guidance

- *European Pillar of Social Rights - November 2017*
- *EU Skills Profile Tool for Third Country Nationals - June 2017, upgraded November 2017*
- Council Recommendation on establishing a Youth Guarantee - April 2013
- YG Implementation report "3 years on" (2016): many challenges remain

Youth Guarantee Implementation Report (2016)

Remaining challenges

- *Better reaching out to non-registered NEETs*
- *Better supporting low-qualified and disadvantaged young people*
- *Increasing the quality of the offers*
- *Ensuring a full and sustainable implementation of the YG*

Career management skills

- *"Career learning, career education, career development competences"*
- *Focus shifted from "service delivery" to the outcomes in terms of skills acquired + assessment of these skills*
- *"Learning" individual is put at centre stage ("I am able to do")*
- *Should start from an early age*

Career management skills

- *Eurobarometer survey of 2014:*
 - *CG often associated with traditional education and training systems*
 - *only a quarter of EU citizens have used career guidance services*
- *Change focus on guidance in life and work contexts*

Future of Guidance - Study

- *How should career guidance evolve in response to the likely impact of the 'future of work' on the working population?*
- *What areas of career guidance policy and delivery would benefit from greater co-operation or action at EU level?*
- *Cooperation and coordination of stakeholders;*
- *Legislation and organisational rules;*
- *Service delivery concepts and tools;*
- *Lifelong guidance provision*

Study Approach

- **Task 1:** *develop a high-level, informative **overview** of impact and visibility of lifelong guidance policy and activities in the EU.*
- **Task 2:** *information collection and synthesis of information on **recent advancements in lifelong guidance practices.***
- **Task 3:** *Interviews/dialogues with **policy stakeholders, practitioners and experts***
- **Task 4: Policy recommendations**
 - **Key principles of effective and relevant lifelong guidance** in the context of the changing labour market and society
 - Key areas for **potential EU action** ('the European dimension of guidance')